Christ Church Episcopa/



104th Annual Meeting

30 January AD 2011

CHRIST CHURCH EPISCOPAL

REGISTER AD 2010

CLERGY

The Rt. Rev. C. Franklin Brookhart, Bishop The Rev. Edwina Aker, Interim Priest The Rev. Joan L. Grant, Priest

OFFICERS

Jon Olson, Senior Warden Peg Scarff, Junior Warden John Bertram, Treasurer Greg Scarff, Clerk

MEMBERS OF THE VESTRY

Bill Basko '13 John Bertram '11 Tom Carlson '12 Deb Hodges '11 Barb Myers '12 Jon Olson '12 Lisa Poler '11 Cary Saunders '13 Peg Scarff '13 Charden Wood '11

Priest's Report

"O, Give Thanks to the Lord for He is Good" Psalm 107

What a privilege it is to be here at Christ Church, serving as your priest! Thank you again for calling me here for this exciting opportunity, and for your warm welcome! From the week's visit in July, the kindness of the Olson's in hosting me the week I was here in July, the Carlsons' hospitality, to the very warm and lovely welcome I received upon my arrival, you all have been most gracious. My first Sunday here, the choir sang one of my all-time favorite spiritual songs, "Give Thanks." "Give thanks, with a grateful heart; give thanks, to the Holy One." That could only have been a welcoming gift from the Holy Spirit!

The time has flown by; it hardly seems possible that I have been here long enough to write a report! We began with a good round of "Meet'N'Greet" sessions where I was introduced to the congregation, and where I met many of you. We continue to get to know one another; we have only just begun! I look forward to visiting you in your homes, if possible, and to growing together in Christ during our time together.

In early October, Bishop Brookhart joined us for the service of New Ministry, installing me as your rector. Thanks to all who made that such a beautiful service, and thank you again for the gifts, especially the Bible with Prayer Book, and the lovely Bosnian/Serbian-made stole bearing the Tree of Life, one of my favorite symbols.

You are a wonderful community of the Body of Christ in this place! You are blessed with great faithfulness, with strong commitment to Christ, to the church, and to reaching out into the world to share the love of Christ. I give thanks for the many gifts and talents represented in this congregation, which are too many to enumerate, and I look forward to the unfolding of God's plans for us for ministry. It is a very exciting time! I give thanks, too, for the love with which you have cared for the beautiful sanctuary, and all the buildings and grounds.

The October parish retreat was great fun, and gave us a chance to spend more time together. What a gift to have the most beautiful camp anywhere just down the road from us! Next summer, I will serve as chaplain at the Family Camp in July. The Multi-Faith Coalition Thanksgiving dinner was a rousing success; thanks to all who participated. I am very much enjoying my participation in the monthly meetings of the coalition.

Every Sunday morning, I rejoice to come to worship with you! There is a sweet, sweet spirit in this place. During Advent, we offered an Evening Prayer service with Taize music on Wednesday evenings. We followed the Order for Evening from the Book of Common Prayer, and sang Taize music, which is meditative, repetitive and quite lovely. This music allows the Word to sink deep down into our spirits, and provided an alternative to the rush of the busy holiday season, in keeping with a true Advent. Attendance at these services grew during the four weeks; we had 18 at the last one, with several non-member attendees joining us.

Serving at my first Christmas services as a priest was such a joy! Janelle and the youth group worked very hard on the play, which showcased the many talents of our youth! Julie Crandell's hard work with the Christmas choir resulted in what was perhaps the most beautiful late Christmas Eve service I can recall.

Bible Study has been meeting on Wednesday evenings. I am in the process of forming an Adult Education committee to work with me on how we might address Christian formation for adults. In the meantime, we have begun doing Lectio Divina, a simple, ancient and very effective form of Bible study between services on Sundays. If you have not tried it, please come and try it, at least once!! It works for those with zero experience in Bible study, and for those who have studied for years and years. It, too, is a way of working with the Word which allows it to sink deeply into our beings, while listening to others' experiences at the same time.

During my first two months here, I also traveled to Diocesan Convention, a clergy continuing education event, clergy training in Helena, insurance training in Helena, and our monthly clericus meetings in Polson and Missoula. I was glad to settle down and get to know the Flathead Valley a bit better after all that travel!!

How Great Your Wonders and Your Plans for Us! Psalm 40:5

Where is God calling us as we move into the future? What is God's vision for us? How will we as the people of God in this place carry the love of Christ into all the world?

Soon after the election of the new Vestry, we will hold a Vestry retreat, and spend time praying, dreaming, discerning and visioning our future. A Mission Discernment group has been meeting to pray and discern God's call to us for service to our community.

In August, we will host a week-long day camp, with the assistance of Dave Campbell and the diocese.

Please know that my door is always open, and I am only a phone call away at any time. Please feel free to call me either at the church office, or at 890-8224, to talk about anything on your mind. I very much enjoy one-on-one time, and am available for pastoral or spiritual guidance, so I hope you will call me! Also, please do not hesitate to talk with me about any concerns you may have.

Thank you again for inviting me to join the life of this parish. I look forward with eager anticipation to our journey together into what God has waiting for us.

Joan

Senior Warden's Report - 2010

I have conflicting thoughts when reflecting on the past year. It hardly seems possible that 12 months have passed since my selection as Senior Warden; on the other hand – that seems like a LONG time ago. Both thoughts are understandable since this has been a busy year for many of us at Christ Church.

We entered 2010 in the middle of the Pastoral transition process. The hard work, time, and commitment to the mission and people of this parish by SWEEPS Leaders and Vestry members allowed us to move through this process without much of the stress and strain often felt by many congregations. I believe the opportunity and necessity to stretch and grow in order to handle new responsibilities in the absence of a Priest has further equipped members to serve Christ Church well in coming years. I'm also appreciative of Mother Edwina Aker's spiritual leadership during the transition and look back fondly on her joyful and smiling presence.

The diligent and prayerful work of the Search Committee resulted in the decision to offer a Pastoral Call to Rev. Joan Grant in late July and we welcomed Joan as our new Rector in September. Thanks and appreciation is certainly due to all the members of the Search Committee for the many hours and countless meetings that they devoted to this process.

With your continued financial support, Vestry has sought to be prudent managers of the resources entrusted to it and ensure that we can make the necessary investments to meet the challenges and opportunities that lie ahead. A new year brings the usual transition in Vestry. I would like to acknowledge with appreciation Lisa Poler, Deb Hodges, and John Bertram, the Vestry members whose terms are coming to an end this year. All deserve our appreciation for the vital part they have played in the work and mission of Christ Church over the past three years. Particular thanks go to John who has also filled the role of Treasurer for the past two years. Thankfully, John has agreed to continue in this role to complete a three-year term.

Finally, I would like to express my appreciation for all the members of Christ Church. We have a wonderful, loving, congregation that expresses care and concern for each other, even if, or when we disagree. As was the case when Betty & I came to our first service at Christ Church three years ago, you continue to warmly welcome newcomers and visitors.

As I review the past few years, it strikes me that, of necessity, as a congregation we have had to focus a lot of our time and resources internally. This has ranged from work on our infrastructure such as updating rest rooms and other projects to make our facilities fully ADA compliant, to the more recent work involving painting and storm windows for the Parish House, and installation of a sprinkler system; projects that ensure we are good stewards, good neighbors and have accessible and comfortable facilities. Additionally, it was necessary to devote more time and attention to a search and transition process. Since Joan's arrival this fall, we have focused on getting to know Joan – and Joan getting to know us - and the normal adjustment process for all concerned.

In the words of Ecclesiastes, "There is a time for every season under heaven." My observation is we have been in our "season" of *inward* focus. This has equipped us with necessary resources and leadership to enter the next "season" in the long history and story

of Christ Church. I believe this will be a "season" where we begin to look *outward*. We have begun to prayfully consider and seek to discern what work Christ has in mind for us and how we can best minister in His name and spread the "Good News" to our neighbors in the Flathead Valley. This will be a season of rebirth and growth!

In Christ

Jon Olson Senior Warden

Jr Warden's Report

2010 for Christ Church building and grounds has been a year of improvements.

New windows that open, close and lock were installed in the Parish House. Now nice fresh air can be circulated throughout in the warm summer months. The existing windows were caulked and winterized so no drafts are present in the winter. Also a new front door was added and painted.

The Parish House has been painted, a project that has been in the works for some time. All the railings outside were also painted. There are plans to add gutters over some of the doorways (something we hoped to get done before this winter with no luck). In addition Dickey Hall was power washed to remove the dirt.

Also a new sprinkler system was installed using funds provided for this specific purpose as well as additional funds from the Building Fund. This was part of one of the phases of the Landscape Project put into motion in 2009. The following phases should resume this spring, with the planting of a new tree donated by Lavonne Aiken's family and friends.

The regular maintenance of the church, snowplowing and mowing has proved to be a challenge in scheduling, but all in all was completed in a timely manner. The elevator was inspected and passed, with a minor adjustment needed. The furnaces were also serviced and inspected. Dickey Hall received a bit of hardware and is running smoothly and efficiently.

The carpet in the sanctuary has been cleaned and stretched (for the last time). Due to the age and the upkeep - it has survived many years of traffic and unfortunately will not survive another cleaning. This will need to be addressed in the future for replacement.

As with any building, maintenance and upkeep are never ending. It is great that the congregation takes such pride in keeping our wonderful church alive and beautiful. Thanks for your support.

Yours in Christ,

Peg Scarff

Godly Play Annual Report

Well – on the heels of a spectacular trip to Africa – it is difficult to get my focus back to our little Parrish. Godly Play continues on as always – attendance varies by the age appropriate children that are at service on any given Sunday! Thank you so much to Peg Scarff, John Faure and Charden Wood for being faithful in their ministry as Doorkeepers – your support means so much!

I have been blessed to have the opportunity to offer some of the stories during Morning Prayer – I hope those that have heard them are as blessed as I am to tell them. Remember that the door is always open and the opportunity is available for any person wanting to get involved!

Yours in Christ, Colby Wood

WORSHIP COMMITTEE REPORT for 2010

2010 was certainly a year of transition. We began the year with once again being blessed with the help of our interim priest—Edwina Aker. She faithfully led the worship every Sunday that she was scheduled (despite a lousy cold and sickness!!). Lay readers filled in on the Sunday's that she was not able to attend. Everyone took responsibility for their part of the worship planning and we made it through until Rev. Joan joined us in September.

Thanks to the faithful worship leaders—Colby and Godly Play, Julie Crandall and the music ministry group, Marilyn and Ed Eberly, our schedulers, Nancy Faure and the Altar Guild Crew, counters, ushers and acolytes all. Special thanks to Barbara Alsbury who kept the bulletins coming and on time, each and every Sunday.

It was a wonderful opportunity to work with this group and keep the worship services solemn, joyful and beautiful. Thankfully, Reverend Joan has come with new ideas and some Changes in the worship services. I am so glad to have a Capable and loving worship leader in our new priest. Welcome, Joan!!

By Barb Myers

LAY READER/LECTOR REPORT FOR 2010

We have had another very busy, successful year for the Lectors and Lay Readers. At present we have a total of 8 Lectors and 7 Lay Readers. At 10:00 we have 6 Lectors and at 8:00 we have 2 Lectors available to schedule. The numbers are variable at different times of the year because some of the people leave in winter or travel a lot. The Lay Readers have been very accommodating in that they are willing to serve at either 08:00 or 10:00. At anytime we welcome volunteers who would like to get involved in these ministries.

A meeting was held with most of the Lay Readers and some of the Lectors present with Joan Grant our new priest in September. This meeting was to acquaint us with Joan's preferences for how the service is to flow. We are still becoming familiar with her "style" in hopes it will flow smoothly. We welcome her suggestions and hope we can all remember her requests.

If you are interested in becoming a Lay Reader or Lector please talk with Joan or myself as we are always open to training new people. A good way to start, if interested in being a Lay Reader, is to be a Lector, especially if you are really not sure. Being a Lector or Lay Reader is very rewarding, brings the liturgy to life and provides a wonderful ministry to Christ Church and our Lord Jesus Christ.

I would like to thank all the Lectors and Lay Readers for your dedicated service and devotion to this ministry and will welcome any newcomers who express an interest.

In Christ Marilyn Eberly

Balance January 1, 2010 Deposits in 2010 Total to be accounted for		\$2,800.74 <u>1,116.00</u> \$3,916.74
Disbursements:		
Flowers	635.98	
Wine	156.20	
Wafers	16.70	
Linens	160.20	
Candle Liquid	172.50	
		\$1,141.58
Balance December 31, 2010		\$2,775.16

CHRIST CHURCH ALTAR GUILD

Nancy Faure

Music Ministry Report

This year brought some good additions to our music at Christ Church. We are blessed to have two new gentlemen added to our weekly choir: David Klassy and Roger Blair. Welcome and thanks for your bass and tenor voices, giving us a four-part choir. In addition, David is an accomplished organist so we have beautiful organ music to look forward to on many Sundays throughout the year.

We also tried new things this year since Joan became our priest. During Advent, we did a Taize service weekly which, through word of mouth, had increased attendance each week. That was fun and gave us something new to learn. My thanks to the choir members for being a part of that and help lead the music each week.

At Christmas, once again, our larger choir with many members joining us from outside the church congregation sang in thankfulness for the birth of our Savior. These singers enjoy participating with us and I thank them for their dedication in practicing for many weeks prior to the services. I look forward to working on Easter music and possibly for another service later on in the year with this larger ensemble.

Thanks and God's blessings on all!

Julie Crandell Music Director

Touch of Grace

As of the end of December 2010, The Touch of Grace Clinic is temporarily closed. Dr. Kyle Weber has been the medical director since the clinic opened it's doors twelve years ago. He has stepped down from that position and until a replacement can be found the clinic can not operate. The Salvation Army is intending to advertise for the position with a news release in the near future. A definite decision concerning the reopening of the clinic is pending that search. The pharmacy program is still operating at this time. Thank you to all who have so graciously donated time and energy to this ministry over the years. Patty Basko

CHRIST CHURCH YOUTH GROUP REPORT 2010

Whenever it's time to once again write an annual report, I have a bit of trouble doing it. How do I put into words something that cannot really be summed up? This year in our group we learned, we laughed, we cried. God is good, all the time! The End. Okay, Okay, I'll go into more detail than that! Just know that this is something like my 8th year here, and they start to run together a bit!

I am so lucky to have the privilege of being your youth leader, and getting to work with such amazing youth. I've been here long enough to see our young people graduate, go to college, become teachers, musicians, get married, and follow their dreams. When I first came to Christ Church the Crandells, Carlsons, Woods and Pierotetts were mostly too young for the group. Now they are the group, and they are incredible! They are the reason I do what I do. This last year Kristine and I were lucky enough to get to spend a lot more time seeing them do the things *they* love. We got to go to more games, concerts, dances and plays than ever before. This is an impressive group of people, and I love watching them do what they love. They are world changers, and I can't wait to see where God takes each and every one of them. (In fact, as I write this the Woods and Carlsons are in Africa, changing that bit of our world).

During the year we continued to meet on Sunday nights, as well as had the occasional lock-in. Charden Wood graduated, and continued to be an amazing asset as the youth seat on our vestry. In the summertime Christ Church had a softball team made up of all ages. We may not have ended with a winning record, but we had a phenomenally good time. It was an excellent opportunity for fellowship, as well as some healthy time spent outside. I sincerely hope that this is something we keep up as a parish. We also went on our annual youth group camping trip which included hiking, the maze, swimming, and bridge jumping. It's one of my favorite activities all year. The memories from our camping trips will last forever.

With the fall came the joy of adding Joan to our family! The group was so excited that she showed such an interest in us, and even had us over to her house. We are looking forward to good times and memories with her, and are thankful God brought her to us. In the fall we also hosted the regional youth event called FLIP-OUT which stood for Freedom Living In Peace, Our Unity Together. This event was a huge success, and we are excited to do it again.

After FLIP-OUT our energy was then concentrated on our Christmas Eve Show. This year we changed scripts, had a missing director for a couple of weeks, and basically learned the whole show in 3 weeks. I was nervous about the show, but as always the kids pulled it off and did an amazing job.

In 2011 we're looking forward to getting back to using our music based curriculum. We will also see Jasmine Carlson and Christian Pierotett graduate (whom we love dearly and will miss!) We are going to the Diocesan youth event in Helena in April, having lock-ins, going camping, and focusing on outreach. We hope to grow our numbers and share the love and joy God has given us. We know how much you do for us as a group, and we are thankful and humble to have such supportive adults. Thank you!

God is Good,

Janelle Fuller

Order of St. Luke

Our healing ministry is busy praying for healing for our parishioners, our church and the world at large. We continue to study twice monthly. We currently are studying an Order of St. Luke publication "Going Deeper" looking at healing from the Biblical perspective of God's great healing love and grace. We hope to offer healing prayer services again in our new year, 2011. If you have a prayer request or would like a healing team visit, please let Rev. Joan or one of the OSL healing ministry members know and we will add your request to our prayers and/or come visit and pray for healing. Anyone is welcome to join us, please be in contact if you are interested.

Cary Saunders

Christ Church Annual Foundation Report 2010

The Christ Church Foundation was founded in 1982 to manage and disperse money specifically given to the foundation. Since that date the foundation has invested donations primarily in dividend/interest paying stocks, bonds, certificates of deposit and mutual funds, and has returned the earned income from these investments to Christ Church.

On December 31^{st} 2010 the foundation funds had a valuation of \$281,663. Last year that figure was \$229,498. That is a 22.7% gain over the previous year. Much of this is attributed to the improving stock market. To date the oldest records of the fund I have found had the December 31^{st} 1989 valuation at \$24,141 with \$1,923 in dividend earnings going to the parish that year. In 1999 it was valued at \$77,538 with \$6,091 going to the parish. This year (2011) it is projected to provide over \$14,000. See attached chart showing the fund valuation growth over the years.

The board decided to have the foundation bylaws updated this year by the law firm Crowley Fleck. The board also elected to have annual tax documents prepared by the accounting firm Gilbertson & Wynne Associates. Also it was decided to set up an annual audit procedure going foreword.

I would like to emphasis how important it is for members of this parish to remember this fund when compiling their will or if they might need to make a donation for tax purposes. This funds dividends help to pay a portion of the church's operating expenses. It directly provides money every month to help pay the bills. By giving to the foundation fund you are providing a long term way to benefit the future of this parish.

Minutes of the Foundation Fund meetings (generally quarterly) and statements are available for member review. If anyone would like to review the paperwork just let me know and I can make it available. Generally monthly oral reports are given to the Vestry at their meetings.

Current officers of the Christ Church Foundation are: Greg Scarff President, Jon Olson Vice President ex officio, Kris Carlson Secretary, and Ed Eberly.

In Christ, Greg Scarff Foundation President



The year 2010 has been a year of careful review and preparation as we anxiously awaited and celebrated the arrival of our new Priest.

In appreciation of the time Edwina and Chuck Aker spent with us, we raised funds for a Thank You Gift. They were presented with a Gift card for \$250 for Camus Creek Yarn (for Edwina), \$250 for Costco (for Chuck), and another Visa Check card for \$255 for use as they please. They were very appreciative of our generosity.

In an effort to be good stewards of the property and buildings we are blessed to maintain, the Vestry committed itself to reviewing and performing much needed maintenance to all of the buildings. The Parish house, the trim on Dickey hall, and the railings throughout were painted. Several of the windows in the Parish house were replaced to increase security, ventilation, and energy efficiency. The remainder of the windows received new storm windows. The reader board on the corner was repaired, painted and new lighting was added. All of the building received new digital thermostats and the boilers were inspected and repaired. The carpets in all buildings were cleaned and the carpet in the aisle of the sanctuary was restretched. Lastly a new underground sprinkler system was installed completing a financial pledge that was made toward it years ago. All together \$18,735.51 was spent on improvements and maintenance. We are already seeing a substantial savings in our heating bill from the energy efficiency upgrades. \$1172 was spent on the Organ and Carillon for tuning and maintenance. We also purchased a new wireless mic pack to add reliability and flexibility to our sound system.

With the arrival of a new Priest we now have all of the cost associated with a full time priest package. When comparing this year's budget to past years, there is a large increase in the amount budgeted for the priest package. In past years the package was subsidized by the diocese as part of the missioner program, this program has ended. They also now require allocations for continuing education and cell phone which were not part of the last package. When you compare apples to apples there is only about a \$300 dollar difference between the current package and the last package. However, we are now responsible for 100% of the total costs.

The rest of the budget is mostly the same as past years with minor adjustments to better reflect actual costs. The one area that did receive an increase was advertising. With many new exciting programs in the works we wanted to have an increase in funds to get the word out about them. After a substantial reduction in pledges last year we were pleased to see pledges increase for 2011. With new pledges and many people making increases to their pledges, there was an increase of \$12,960. There were a few who did not pledge or reduced their pledge for a decrease of \$4280, these balanced for a total gain of \$8,680 with 27 families making pledges this year.

The numbers in the balance sheet and budget do not reflect the generosity and good work of Christ Church members. You have given \$3,520 to help the orphanage in Uganda and \$6,800 to Barb Baumgarten to support her mission work in Brazil. Episcopal Relief & Development received \$103 from the Bishops Blend coffee program and \$786 to help the disaster response in Haiti. Camp Marshall received \$3838 through scholarships, donations and camp use. The adopted family received \$240 for Christmas dinner and The Priest Discretionary Fund received \$2927.

If you would like to contribute to these, or any of the special accounts, just mark your intentions in the memo line of your gift. One hundred percent of all designated gifts go to the fund in which it was intended and can only be used for that purpose.

The accompanying financial overview gives the ending balances of our bank accounts and allocation of funds in the special accounts. Our total operating expenses were in the black for 2009 with income exceeding expenses by \$7,461.54 and the General Operating Fund Balance increased to \$21,901.65. The restricted expenses exceeded income by \$19996.85 and when accounting for liabilities, our total assets decreased by \$12,693.62.

John Bertram Treasurer

2010 Total Operating Income	\$80,328.63
2010 Total Operating Expense	\$72,867.09
2010 Total Designated Income 2010 Total Designated Expenditure	\$11,008.23 \$31,005.08
2010 Total Pass Through Recorded	\$18,064.92

Balance Sheet as of December 31, 2010

		Total Fund Balance	\$153,012.73
		Total Pass Through Balance	\$76.51
3.2	200.901	Camp Marshall Balance	0.00
	200.940	Mission - Barb Baumgarten Balance	0.00
	200.920	Pamphlets/Calendars/etc. Pass Through Balance	76.51
	200.910	Bishops's Blend Coffee Balance	0.00
	200.905	Priest Discretionary Balance	0.00
	200.901	Pass Through General Balance	0.00
		bugh Balance	
3.200.800 \$			\$20,000.00
		Total Youth Accounts	\$2,022.28
3.2	200.704	Regional Youth Event Balance	682.50
	200.703	Camp Marshall Grants Balance	453.00
	200.702	Uganda Mission Balance	0.00
3.2	200.701	Youth General Balance	886.78
3.200.700 Y	Youth Acc	counts	
		Total Worship Balance	\$3,984.84
3.2	200.660	Continuing Education Balance	1,000.00
3.2	200.650	Special Events Balance	203.99
3.2	200.603	Sound System Balance	173.50
3.2	200.602	E-Music Balance	130.05
	200.601	Organ Balance	2,477.30
3.200.600	Worship	o Balance	
3.200.500	Godly F	Play Balance	1,012.03
3.200.400	Memori	al Balance	\$55,930.21
3.200.300	Columb	arium Balance	\$4,070.95
		0	
		Total Building Balance	\$44,014.26
	200.202	Building Improvement Balance	37,014.26
	200.201	Building Emergency Balance	7,000.00
3.200.200	Building	g Balance	
3.100.100		Operating Fund Balance	\$21,901.65
Fund Bala	nces	1 Utai Liaunities	φ10 ,373.24
		Total Payroll Withholdings Total Liabilities	\$1,492.32 \$10,393.24
2.	100.202	Federal Total Payroll Withholdings	
		State Fodoral	527.00 965.32
2.100.200	<i>Payroll</i> 100.201	Withholdings State	507 00
2.100.000		ts Payable/Vendors	8,900.92
Liabilities	1	ta Daughla (Van daug	0 000 02
		Total Assets	\$163,405.97
1.200.100	Whitefi	sh Credit Union	\$158,769.28
		erstate Bank	\$4,636.69
1.100.100			

Total Fund Dalance	φ155,012.75
Total Liabilities and Fund Balances	\$163,405.97

Operating Budget 2011

INCOME	2009	2010	2011
	•		•
Pledge & Plate	\$74,600.00	\$80,000.00	\$80,000.00
Building Use	\$2,000.00	\$2,000.00	\$1,000.00
Foundation Gift of Interest	\$5,000.00	\$14,000.00	\$14,000.00
	\$81,600.00	\$96,000.00	\$95,000.00
EXPENSE			
Diocese of Montana	\$15,500.00	\$17,760.00	\$17,575.00
Assessment	\$15,500.00	\$17,760.00	\$17,575.00
Priest Package	\$58,819.00	\$65,200.00	\$67,925.42
Salary	ψ30,013.00	\$31,600.00	\$32,858.00
Housing		\$12,600.00	\$13,143.20
Pension		\$8,000.00	\$8,280.22
Health Insurnace		\$10,000.00	\$8,744.00
Cell Phone		¢.0,000.00	\$900.00
Mileage		\$3,000.00	\$3,000.00
Continuing Education			\$1,000.00
Waraa & Calariaa	¢0.400.00	¢0.400.00	¢0,000,00
Wages & Salaries	\$9,120.00 \$3,800.00	\$9,120.00 \$3,800.00	\$9,220.00 \$3,800.00
Sexton Youth	\$3,800.00	\$3,800.00	\$3,800.00
Employment Taxes	\$3,800.00	\$3,800.00	\$3,800.00
Nursery	\$520.00	\$520.00	\$900.00
Supply Priest	\$200.00	\$200.00	\$200.00
	φ200.00	φ200.00	φ200.00
Discretionary	\$720.00	\$720.00	\$720.00
Priest	\$720.00	\$720.00	\$720.00
Taxes	\$1,165.00	\$1,185.00	\$1,185.00
Property	\$900.00	\$965.00	\$965.00
Permits	\$265.00	\$220.00	\$220.00
General Operating	\$22,995.00	\$20,855.00	\$22,055.00
Advertising	\$500.00	\$500.00	\$1,500.00
Bank Charges	\$150.00	\$150.00	\$150.00
Christian education	\$500.00	\$500.00	\$500.00
Copier	\$600.00	\$600.00	\$600.00
Convention	\$1,000.00	\$1,000.00	\$1,000.00
Fellowship Equiptment & Furnishings	\$500.00 \$200.00	\$500.00 \$200.00	\$500.00 \$200.00
Insurance	\$200.00	\$200.00	\$4,500.00
Internet	\$0.00	\$600.00	\$600.00
Maintenance & Repair	\$0.00	\$800.00	\$1,000.00
Newsletter	\$175.00	\$175.00	\$175.00
Office Supplies	\$400.00	\$300.00	\$300.00
Miscellaneous	\$200.00	\$200.00	\$200.00
Postage	\$350.00	\$350.00	\$350.00
Subscriptions & Books	\$500.00	\$500.00	\$500.00
Telephone	\$1,320.00	\$780.00	\$780.00
Utilities	\$10,200.00	\$9,000.00	\$9,000.00
Worship	\$200.00	\$200.00	\$200.00
Outreach	\$5,000.00	\$5,000.00	\$5,000.00
UUIEdUI	φ J,UUU.UU	φ 3,000.00	φ 3,000.00
TOTALS	\$113,319.00	\$119,840.00	\$123,680.42