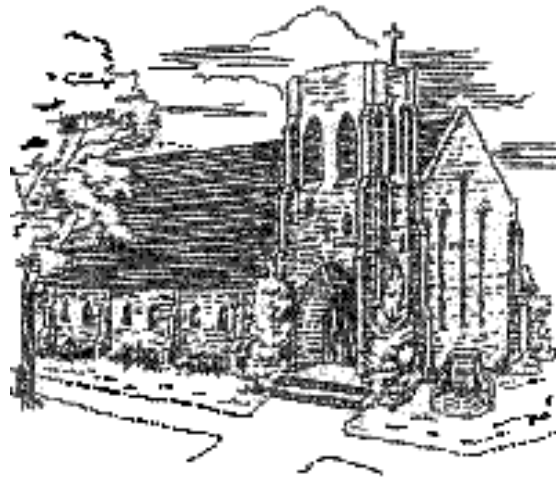


Christ Church Episcopal



109th Annual Meeting

Reports for AD 2015

24 January AD 2016

SENIOR WARDEN, Pat Sylvia

2015 has been another interesting year for Christ Church. We have lost a few friends, including our Priest Joan, and gained a few new friends. Father Glen Gleaves has been very helpful as our interim until a full-time priest can be found for us.

Because of the lack of a full-time priest the Vestry has made the decision to freeze the vestry until next year in order to maintain continuity in leadership. However, we are looking for one new vestry member since we have been short one member since there was a resignation last year.

I believe we have exciting things going on around Christ Church with our Outreach programs, new members and having fund raisers. Many of our members have joined in to make all of our events worthwhile and often profitable.

The SEARCH Committee has done an excellent job in gathering information to send to Canon Roberts, a BIG thank you to them for their dedication and efficiency.

I, and the Vestry, appreciate the time, talent, and treasure each and every one of you have given to make Christ Church a warm and welcoming place to be. With your continued effort we will continue to be a healthy community in which a new priest will be excited to join. We have made the decision to hire a full-time priest after much discussion of "can we afford it" and decided we will walk out in faith and trust the money to be there when someone is hired. We have also committed to \$2400.00 a year for a part-time choir director, so if you know of anyone please let them know we are looking!

Godly Play has grown this past year; we now have about 11 full-time children - quite a growth for us.

We do have a number of outreach programs we are involved with; please ask if you are interested in helping in any of these ministries.

I do have a list of priests who are available for emergencies so please call when you know of someone who is in need of services so that I can contact one of them. Thank you.

I am looking forward to 2016! I believe we have a lot to look at.

JUNIOR WARDEN, Don Amundson

Took over the Jr. Warden position in Feb. 2015. This position has helped me to enhance my work in Outreach Ministries. In December of 2014 we (Christ Church) let Feeding the Flathead use our kitchen to cook and serve meals the last week of each month. Due to this it was reported in February 2015 that they were running out of hot water to do dishes. Vestry gave me a budget of \$800.00 to purchase a new hot water heater. Roger Blair contacted me that a new gas water heater was for sale at the restore. I checked it out and found it to be a 50 gallon heater for \$300.00. Purchased this, had it installed all for \$100.00 under budget.

In May organized a spring cleanup utilizing our outreach ministries with CRYJ. (Center for Restorative Youth Justice) Great work day culminating with Hot dogs and salad.

Did maintenance on the lawn mower, scheduled sprinkler system turn on and thus began yard maintenance. Had a few volunteers to assist with grass cutting.

With the help from Roger Blair- planned a rummage sale for August. With the assistance of CRYJ, setting up and putting stuff out we had a very successful sale.

Assisted in cleaning nursery after it flooded- took up old loose tile and tack strip and put down temporary carpet (from restore) so nursery can be utilized once again.

Called for fall cleanup in Nov. This was well attended with the help of CRYJ. The work session ended with a great chili and hot dog feed.

This winter have been trying to keep the side walks cleared of snow and ice.

Environmental Ministry

As Episcopalians we feel like we are also stewards of this earth. In line with Francis of Assisi, in our own humble ways, we have found tiny ways in which we can support a sustainable world. We have a recycling program that resulted in us taking a pickup load full of metals, batteries, cardboard, plastic and small appliances. In addition to that, we also shared some environmental facts in the services and held two bike and walk to church Sundays. Next year we hope to do more with this Ministry and build on the enthusiasm for this topic in the congregation.

Newcomers Ministry

Our church continues to draw visitors, many of which visit to church to see if they want to become members of our congregation. For people who are new to the Episcopal Church, the liturgy and culture can seem quite foreign. But even Episcopalians from other congregations would benefit from an introduction to our services, our ministries, pastor and existing church members. Several church members have taken it on themselves to welcome all visitors in the church and sometimes follow up with personal visits and phone calls; and Joan did an exceptional job at this as our Pastor.

And to welcome recurring visitors more thoroughly, for the second year in a row, we have offered a Newcomers dinner in which we shared a potluck dinner, got to know our visitors, Joan explained our church and the liturgy and we introduced the different ministries and ways to get involved with the church.

We meant to organize two newcomers dinners and hope to do so in the coming year.

Godly Play, Nursery and the Children's' Ministry

It has been a great year for the children's Ministry at Christ Church Episcopal. We already had a steady attendance in the nursery and Godly Play lessons and that trend continued this year. The nursery had 2 to 4 steady visitors until the summer when 3 children graduated to Godly Play as they moved into Kindergarten. Since then we have continued to offer the Nursery with attendance averaging 1 to 2 kids. Roxy has been doing a wonderful job allowing visitors and

church members alike to enjoy the services in full while their children have a great time in the nursery.

Maarten, Ida, Tasha and Jesse continue to teach Godly Play, alternating Sundays. Since the summer, Godly Play attendance has blossomed to an average attendance of 6 to 10 children ranging from 5 to 11 in age. The kids love the Godly Play format in which we learn about our faith in a Montessori based method and often translate our lessons into fun and meaningful art projects. Some of the new elements this year were occasional presentation by the Children during the services and we provided a Godly Play lesson to the whole congregation on Sunday. Ida and Tasha attended Godly Play training in Columbia Falls and all volunteers for Godly Play have completed the training in relation to "Safeguarding God's Children". We purchased a book of lessons on Saints and hope to expand the materials necessary this coming year to build on our wonderful collection and provide some new input for those kids that have attended Godly Play for several years.

With kind regards,

Maarten (and Ida)

LAY READER/LECTOR REPORT FOR 2015

We have had another very busy, successful year for the Lectors and Lay Readers. All the Lay Readers have pitched in to do Morning Prayer with the absence of a priest. At present we have a total of 8 Lectors and 7 Lay Readers. At 10:00 we have 8 Lectors to schedule and at 8:00 we use volunteers for Lectors. The numbers are variable at different times of the year because some of the people leave in winter or travel a lot. The Lay Readers have been very accommodating in that they are willing to serve at either 08:00 or 10:00. At any time we welcome volunteers who would like to get involved in these ministries.

If you are interested in becoming a Lay Reader or Lector please talk with myself as we are always open to training new people. A good way to start, if interested in being a Lay Reader, is to be a Lector, especially if you are really not sure. Being a Lector or Lay Reader is very rewarding, bringing the liturgy to life and providing a wonderful ministry to Christ Church and our Lord Jesus Christ.

I will include the Acolytes in this report as I also schedule the Acolytes. We have 6 regular Acolytes and 2-4 fill in's for special occasions when we need torch bearers and or ther-o-fer (sp) for incense.

I would like to thank all the Lectors, Lay Readers and Acolytes for your dedicated service and devotion to this ministry and will welcome any newcomers who express an interest.

In Christ
Marilyn Eberly

Stewardship, Barb Myers

What a great crew to work with as we focused on Stewardship throughout the year, not just in November.

Jesse Newby, Marilyn Eberly and Cathy Walston created special attention to our varied ministries in the newsletter, on the banner in the Narthex, in sermons and announcements. After 68 pledge mailings and requests in November, we received 30 returns.

Thanks to all and we have much to celebrate when we look at the breadth of talent and good will and love for our God that we share.

Please let Barb Myers know if you have interest in serving on the Stewardship committee in 2016.

Lay Eucharistic Visitors, Barb Myers

Peg Stout, Don Amundson, Ed Myers and Barb Myers continue the joy of ministry to our shut-ins. We have maintained regular visitation offering the Eucharist to those members of our church community who cannot attend regular services. During 2015 we offered about 100 visits to homes, assisted living facilities, hospitals, and all of us feel we receive much more than we give.

If you would like to join this group, please contact Peg Stout or Barb Myers. In addition to lay visits, we have been grateful to Fr. Glen and Fr. Bill for calling on these folks also.

The Red Door Pantry, Patty Basko

With vestry and congregational support, the Red Door Pantry continued its outreach ministry to the community in 2015. The pantry remains open to anyone in need of groceries every Friday afternoon from 3-4p.m. in Dickey Hall. Nancy Faure and Rosemary Woodland staff the pantry each week as well as shop for the needed grocery items. This past year, the pantry provided grocery assistance for 483 adults as well as 38 children. Those who need to shop at our pantry are so grateful and never fail to say so. Anyone is welcome to drop by on a Friday afternoon and see this ministry in action.

Financial contributions may be made any Sunday and put in the offering plate, earmarked for the pantry. These are always welcome! Groceries may be left in the narthex. Items always needed are peanut butter, cereal, soup, chili, crackers, canned fruit or vegetables. Thanks to all for your continued support of this ministry...it would not happen without you!! A special thank you to Nancy and Rosemary for their faithful and friendly work that keeps the pantry a happy and welcoming place.

Search Committee

The Search Committee was formed by the Vestry in September, 2014, to facilitate the calling of the next priest for our parish. Together with the Vestry, we met with Canon Chris Roberts to review the process. We formulated a Parish Survey that was distributed on "Survey Sunday", October 25th, and was completed by 37 parishioners. The results of the survey were used at that time to complete an extensive Parish Profile outlining the experience, strengths, and qualities we are seeking in our next priest. That Profile was submitted to Canon Roberts in December, and has been posted to the national Episcopal website that is available to all Episcopal clergy seeking a parish to serve. Survey results will also be used as we develop interview questions for interested candidates who have been approved by our Bishop.

The Search Committee welcomes continued input from the parish, through personal contacts with committee members or written comments placed in the Suggestion Box located in the narthex. We also ask for your continued prayers as we humbly seek to discern God's will in the calling of our next priest.

Submitted by Deb Hodges, chair, on behalf of the Search Committee:

Tom Carlson, vice-chair
Colby Wood, chaplain
Tasha Felton, secretary
Nancy Faure, treasurer
Patty Basko
Ann Thurnau

Christ Church Foundation Annual Report 2015

The Christ Church Foundation was founded in 1982 to manage and disperse money specifically given to the Foundation. Since that date the Foundation has invested donations primarily in dividend/interest paying stocks, bonds, certificates of deposit and mutual funds, and has returned the earned income from these investments to Christ Church.

On Dec. 31st 2015 the Foundation funds had a valuation of \$307, 490. The Foundation makes regular automated payments several times a month to the church. For 2015 these payments totaled \$18,000 making it the single largest source of income for Christ Church. While dividends remained strong, the foundation portfolio is heavily invested in the energy sector and suffered a significant decrease in value during the course of the year on these investments. The board is working with our financial advisor at DA Davidson to mitigate these losses and shift our portfolio into other sectors.

The current officers are: John Bertram, President; Kris Carlson, Vice President; Julie Pierrottet, Secretary; and Pat Sylvia, ex officio (Senior Warden). The board is seeking new membership, please speak to any of the board members if you have an interest in joining.

John Bertram
Foundation President

Christ Church Episcopal
Treasurer's Annual Report
For the Year Ended December 31, 2015

2015 proved to be the start of a transitional period for Christ Church with the departure of our pastor, Rev. Joan Grant. The lack of a full-time priest and weekly celebration of the Eucharist during the last four months of 2015 presented challenges as well as silver-linings to the community. This report discusses those trials and tribulations from the perspective of CCE's financial performance for the fiscal year ended December 31, 2015. Please read it in conjunction with all of the other reports contained in the Annual Report.

This report includes two financial statements designed to provide an objective and easily readable analysis of CCE's financial performance for the year. Together these financial statements present the "big picture" of CCE's financial status and results of operations.

The Statement of Net Position presents information on all of CCE's assets (resources) and liabilities (debts), with differences between the two reported as *net position* (equity or worth). The Statement of Activities presents information for revenues, expenses, and the resulting change in net position for the year. Both statements report *net position* and how it has changed. Net position is the difference between CCE's assets and liabilities and is one way to measure CCE's financial health or *position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of CCE is improving or deteriorating. To assess CCE's overall health, one needs to consider non-financial factors such as membership trends, vibrancy of the youth programs, outreach endeavors, and condition of the Church buildings and facilities. To this end I reiterate that this report is to be read in combination with all of the other ministry reports.

A fund is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities or objectives. CCE maintains two types of funds. The Operating Fund (General Fund) is used to account for all of the normal operations of the CCE community. The Restricted Funds are used to account for non-operating activities such as the Red Door Pantry and Campus Ministry funds. Generally, the non-operating Funds are designated as restricted by contributors who stipulate that their contributions are to be used for specific purposes. The Vestry may also designate a portion of resources from the Operating Fund to be restricted for a specific purpose, such as a reserve account to pay for major building repairs and improvements.

The net position of CCE decreased \$2,595 to \$90,305 during 2015. The Operating Fund's net position decreased by \$2,893. This decrease was partially offset by a slight increase in the net position of the Restricted Funds of \$299 for the year. The increase in restricted funds was largely due to increases in the Memorial and Build Improvement funds of \$1,615 and \$2,000 respectively.

A significant deficiency in CCE's financial statements is that it does not have financial information for its investment in capital assets. This has been a finding on its audit report for the past several years. If the net position took into consideration CCE's investment in its capital assets, which represents the cost of its property, facilities, equipment, furniture and furnishings (net of accumulated depreciation) the

overall net position would be considerably higher than what is currently reported in its statement of net position. However, the change in net position would certainly be significantly worse than is currently being reported because the depreciation of our facilities most certainly would have exceeded the cost of capital improvement projects incurred in 2015. As things stand, we are not currently capturing the cost of our facilities in our financial reports. As a result we are out of compliance with generally accepted accounting principles.

The Statement of Change in Net Position shows total revenues for the year of \$116,541, with \$104,213 (89%) of that revenue in the Operating Fund and \$12,328 in the Restricted Funds. Total revenue for 2015 was down \$14,281 (11%) from the previous year. Total expenses for the year were \$119,315, with \$107,119 (90%) incurred in the Operating Fund and \$12,016 (10%) incurred in the Restricted Funds. Total expenses for the year decreased by \$17,258 for the year. In total CCE ended the year with a \$2,594 deficit.

Operating revenues decreased by \$16,374, in spite of an increase in investment earnings from the Foundation of \$1,365. Pledge and Plate revenue dropped by \$12,148 (13%) and revenue from Fundraising activities declined by \$4,011 (53%). The decrease to Pledge and Plate was largely attributable to a reduction in Plate contributions due to bi-weekly, rather than weekly, celebration of the Eucharist. The drop in Fundraising revenue reflects the fact that CCE did not participate in another airshow in 2015 and attendance at the Rising Stars fundraiser was down this year. There was also a \$14,251 net decrease in operating expenses for 2015, largely due to a decrease in the priest package of \$21,923 on account of Joan's departure in August. This decrease was partially offset by the increase in wages of \$5,453 largely due to the cost of an interim priest. Although the Operating Fund had a \$2,893 deficit for the year it incurred \$3,000 of outreach expenditures, contributing \$1,000 to the Red Door Pantry, Camp Marshall, and Neighbors in Need. If those expenditures had not been made, the Operating Fund would have closed the year with a small surplus. The Statement of Change in Net Position also shows that CCE passed \$12,016 through its restricted funds, including \$3,125 to the Red Door Pantry, \$4,550 to Barbara Baumgarten's mission work in Brazil, \$2,744 to CCE's campus ministry at the Flathead Valley Community College, and nearly \$1,000 to the Sparrow's Nest from its Night of Love fundraiser.

Although the deficit for the year was not significant, nor unexpected given the absence of a pastor and full-time priest, for much of the year it does signify a change in the trend of recent years showing increasing revenue, operating surpluses and increases in net position. Aware of the risk of losing the momentum towards increased financial stability, as well as the vibrancy of our worship services, youth programs, and outreach ministries, the Vestry made the decision to move forward with finding a new pastor in spite of a significant drop in pledges for 2016. The budget adopted by the Vestry for 2016 includes a \$20,703 deficit. Their decision was a leap of faith trusting that by remaining committed to CCE's mission of sharing God's love with all people that we will regain the momentum lost during this interim period once a new pastor is found. It is also a reminder to all of us that ultimately we are not in control, God is and that we must continue to trust that He will provide all that we need. In this respect we may look back at the challenges now facing CCE as a time of renewal, a time in which we were once again willing to put all of our trust and faith in the One who never fails us. Armed with this belief, I am confident that we cannot fail and that CCE's brightest days lie ahead.

Christ Church Episcopal

Statement of Net Position

As of December 31, 2014 and 2015

	December 31		Increase (Decrease)	% Change
	2015	2014		
Cash	89,155	95,439	(6,284)	-6.6%
Due from Diocese	1,500	-	1,500	
Capital Assets	N/A	N/A	N/A	N/A
Total Assets	90,655	95,439	(4,784)	-5.0%
Taxes Payable	350	2,540	(2,190)	-86%
Total Liabilities	350	2,540	(2,190)	-86%
Fund Balance				
Unrestricted	21,546	24,439	(2,893)	-12%
Restricted	68,759	68,460	299	0.4%
Net Position	90,305	92,900	(2,594)	-2.8%
Fund Balance				
<i>Unrestricted</i>				
Operating	21,546	24,439	(2,893)	-11.8%
<i>Restricted</i>				
Altar Guild	2,556	2,569	(13)	-0.5%
Red Door Pantry	160	605	(445)	-73.5%
Building Reserve	22,421	20,421	2,000	9.8%
Columbarium	2,900	3,150	(249)	-7.9%
Memorial	34,439	32,824	1,615	4.9%
Godly Play	1,412	1,312	100	7.6%
Worship	1,857	1,857	-	0.0%
Youth	81	81	-	0.0%
Campus Ministry	-	2,744	(2,744)	-100.0%
Pass through	2,932	2,896	35	1.2%
Restricted Total	68,759	68,461	298	0.4%
Total Fund Balance	90,305	92,900	(2,595)	-2.8%

Christ Church Episopal

Statement of Change in Net Position

As of December 31, 2014 and 2015

	December 31		Increase (Decrease)	% Change
	2015	2014		
Revenues				
<i>Operating</i>				
Pledge & plate	81,532	93,680	(12,148)	-13.0%
Interest	18,229	16,864	1,365	8.1%
Fundraisers	3,512	7,523	(4,011)	-53.3%
Other	940	2,520	(1,580)	-62.7%
Total operating revenues	104,213	120,587	(16,374)	-13.6%
<i>Restricted</i>				
Red Door Pantry	2,680	3,813	(1,133)	-29.7%
Building Improvement	2,000	180	1,820	1011%
Memorial	1,615	437	1,178	269.6%
Campus ministry	-	5,000		
Mission-Barbara Baumgarten	4,550	4,760	(210)	-4.4%
Other Pass Through	1,483	1,045	438	41.9%
Total restricted revenues	12,328	15,235	2,093	14%
Total revenues	116,541	135,822	(14,281)	-11%
Expenses				
<i>Operating</i>				
Priest package	44,847	66,770	(21,923)	-32.8%
Assessment	19,688	22,162	(2,474)	-11.2%
Wages	16,078	10,625	5,453	51.3%
Utilities	9,244	7,586	1,658	21.9%
General operating	14,262	13,727	535	3.9%
Outreach	3,000	500	2,500	500.0%
Total operating expenses	107,119	121,370	(14,251)	-11.7%
<i>Restricted</i>				
Red Door Pantry	3,125	3,153	(28)	-0.9%
Mission-Barbara Baumgarten	4,550	5,760	(1,210)	-21.0%
Campus Ministry	2,744	2,256	488	21.6%
Other Pass Through	1,597	3,854	(2,257)	-58.6%
Total restricted expenses	12,016	15,023	(3,007)	-20%
Total expenses	119,135	136,393	(17,258)	-13%
Change in net position	(2,594)	(571)	(2,023)	354%